V	www.Pnu		<b>n</b> دانشکاه پیام نور مرک-ز آزمون و سنجش		
<b>سری سوال:</b> یک ۱	نیقه) : تستی : ۴۵ تشریحی: ۰	زمان آزمون (د	تعداد سوالات: تستی: ۲۰ تشریحی: ۰		
<b>عنـــوان درس:</b> زبان تخصصی ۱،زبان تخصصی ۲ <b>رشته تحصیلی/کد درس:</b> مدیریت صنعتی ۱۲۱۲۰۳۴ – ، مدیریت بازرگانی (چندبخشی ) ۱۲۱۲۱۷۵ – ، مدیریت دولتی (چندبخشی )۱۲۳۴۰۳۱					
<sup>1-</sup> They always try totheir customers with financial assistance if necessary.					
<sup>1.</sup> retrieve	<sup>2.</sup> decentralize	<sup>3.</sup> accomodate	<sup>4.</sup> generate		
2-The teacher acts as a	of learning .				
<sup>1.</sup> facilitate	<sup>2.</sup> facilitator	<sup>3.</sup> facilitative	<sup>4.</sup> facility		
3-The government receives itsfrom the people .					
<sup>1.</sup> operation	<sup>2.</sup> variety	<sup>3.</sup> organization	<sup>4.</sup> authority		
4-The purpose of organizational modifications is to increase organizational effectiveness to accomplish its					
<sup>1.</sup> factors	<sup>2.</sup> objectives	<sup>3.</sup> tools	<sup>4</sup> . elements		
5-Managers should choose change agents who possess the mostin the areas suggested by the necessary special skills.					
<sup>1.</sup> expertise	<sup>2.</sup> employee	<sup>3.</sup> empowerment	<sup>4</sup> . coordination		
6-They could reduce their costs by developing a more efficientnetwork.					
<sup>1.</sup> craftsmanship	<sup>2.</sup> budget	<sup>3.</sup> rejecthon	<sup>4.</sup> distribution		
7-If you <u>refine</u> your ideas , you will make small changes that make them more correct and clear. The underlined word means					
<sup>1.</sup> involve	<sup>2.</sup> improve	<sup>3.</sup> inhibit	<sup>4.</sup> generate		
8-With all these foreig	n, our products h	as lost its competitive adv	antage.		
<sup>1.</sup> imports	<sup>2.</sup> exports	<sup>3.</sup> researches	<sup>4.</sup> employees		
9-Unlike idea development which is dependent on the organizational culture, idea generation is greatelyby external contacts.					
<sup>1.</sup> recruited	<sup>2.</sup> differentiated	<sup>3.</sup> informed	<sup>4</sup> . stimulated		
10-The organizational survival depends on its creativity and					
<sup>1</sup> . innovation	<sup>2.</sup> approach	<sup>3.</sup> profit	<sup>4</sup> . integration		
<sup>11-</sup> Their prices are high because productionare very great.					
<sup>1.</sup> budgets	<sup>2.</sup> rates	<sup>3.</sup> creativities	<sup>4.</sup> costs		
12-It will not be possible to repair the factory buildings without considerable					
<sup>1.</sup> pension	<sup>2.</sup> expenditure	<sup>3.</sup> advertisement	<sup>4.</sup> confrontation		

<b>V</b>	www.Pnu رشناسی		س دانشداه پیام نور سرکــز آزمـون و سنبـش
<b>سری سوال:</b> یک ۱	دقیقه): تستی: ۴۵٪ تشریحی: ۰	زمان آزمون (۱	تعداد سوالات : تستی : ۲۰ تشریحی : ۰
(چندبخشی )۱۲۳۴۰۳۱	چندبخشی ) ۱۲۱۲۱۷۵ – ، مدیریت دولتی	_	<b>عنـــوان درس:</b> زبان تخصصی ۱،زبان تخم <b>رشته تحصیلی/کد درس:</b> مدیریت صنعتی
13-A <u>serverance</u> has bee	en accepted by the workers.	The Persian equivalen	t of serverance is
1. حقوق	شرایط کاری <sup>2.</sup>	باز خرید <sup>3.</sup>	ثبت نام متقاضیان <sup>4.</sup>
<sup>14-</sup> Unemployment is co property market.	nsidered as one of the main	factors behind the cur	rrentin the
<sup>1.</sup> stability	<sup>2.</sup> regulation	<sup>3.</sup> stagnation	<sup>4.</sup> anticipation
15-Mr Ahmadi is employ	yed as a <u>succession</u> of Mr Al	kbari. " succession " m	eans
<sup>1.</sup> precaution	<sup>2.</sup> member	<sup>3.</sup> condition	<sup>4</sup> . replacement
16- <u>Productivity</u> in all or	ganizations is important. "pr	roductivity " means in	persion
بهره وری <b>1</b> .	<sup>2.</sup> توليد	<sup>3.</sup> تقاضا	عرضه <sup>4.</sup>
17includes for their work.	the direct wages , benefits ,	and incentives given t	o employees in exchange
<sup>1.</sup> assignment	<sup>2.</sup> supply	<sup>3.</sup> provision	<sup>4</sup> . compensation
18-Translation analysis	concentrates on styles and c	content of	between people.
<sup>1.</sup> opportunity	<sup>2.</sup> communication	<sup>3.</sup> attendance	<sup>4</sup> . compensation
<sup>19-</sup> The renewal process to the environment .	refers to the way managers	their pr	oblem - solving processes
<sup>1.</sup> improve	<sup>2.</sup> adapt	<sup>3.</sup> assist	<sup>4.</sup> exploit
20-The two companies v collaboration means	worked in close <u>collaboration</u>	<u>n</u> with each other on t	he new projects .
ر <sub>قابت</sub> .1	منابع <sup>2.</sup>	<sup>3.</sup> همکاری	زيان <sup>4.</sup>



