



تعداد سوالات: تستی: ۳۰ تشریحی: ۰

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1-The company needs someone to.....the whole operations.

1. coordinates 2. coordinate 3. coordinated 4. coordination

2-Modern life depends on good and new..... .

1. technology 2. technologic 3. technological 4. technologically

3-He has beenin rank for failing to do his work.

1. reduce 2. reduces 3. reduced 4. reduction

4-The purpose of organizational modifications is to increase organizational..... .

1. darkness 2. tiredness 3. vagueness 4. effectiveness

5-Future economic growth depends heavily on the success of small firms. 'Firms' means..... .

1. shops 2. hardness 3. hardware 4. companies

6-Many countries sell.....goods abroad.

1. manufacture 2. manufactured 3. manufactures 4. manufacturing

7-The generation of ideas in an organization depends first and foremost on the flow of.....and information between the company and its environment.

1. goods 2. gates 3. people 4. services

8-How much would it cost to.....a car for two weeks? I want to see all of the nice places hear .

1. hire 2. fire 3. reject 4. support

9-A long-term planning which describes in detail the way in which it is intended a company should develop is called..... .

1. regulation 2. recruitment
3. pension planning 4. strategic planning

10-The employee was fired because of his laziness. 'Fired' means..... .

1. hired 2. missed 3. dismissed 4. employed



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11- A person who is employed to take care of a large building and usually deals with cleaning, repairs, etc. is called..... .

1. janitor 2. manager 3. consultant 4. accountant

12- Let'ssome new people to the job in our company.

1. recruit 2. recruits 3. recruited 4. recruitment

13- Staffing is the process of attracting and selecting.....for positions in accordance with organizational goals.

1. employ 2. employs 3. employed 4. employees

14- Her knowledge encompasses all aspects of business. 'Encompasses' means..... .

1. avoids 2. includes 3. excludes 4. separates

15- The product of this new factory is the result of thebetween two of the best companies in the country.

1. collaborate 2. collaborative 3. collaboration 4. collaboratively

16-was an early and fairly widespread OD technique.

1. Firing planning 2. Sensitivity training
3. Hitting training 4. Bothering program

17- He managed to stay in power for five years, withstanding all the criticism and pressure on him to resign. 'Withstanding' means.....

1. changing 2. varying 3. modifying 4. resisting

18- We didn't have any.....in the price of food last month.

1. reduce 2. reduction 3. reducible 4. reducibly

19- The.....stage of the creative process in organizations consists of those steps that bring a solution or invention to the marketplace.

1. removal 2. refusal 3. mention 4. implementation

20- The car parts themselves are not expensive, it's the labor that costs the money. 'Labor' means..... .

1. work 2. manager 3. office 4. department



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21-The repair of his car requires a lot of..... .

1. price 2. belief 3. expenditure 4. context

22-He's been having remedial lessons and now starting to read. 'Remedial' means..... .

1. helping 2. easy 3. difficult 4. destructive

23-The manager agreed a(n).....raise with his workers. Therefore the workers will be able to buy some of their needs.

1. board 2. salary 3. employee 4. conglomerate

24-It is a very hierarchical organization in which everyone's status is very clearly defined. 'Hierarchical' means..... .

1. بازرگانی تجاری 2. انحصاری 3. سلسله مراتبی 4. عام المنفعه

25-Another aim of OD is the sharing of management power with the personnel. 'Management power' means..... .

1. مدیر لایق 2. قدرت مدیریت 3. سرعت مدیریت 4. برنامه های قوی

26-Managers are hoping for a breakthrough in the search for a remedy for the staffs' dissatisfaction. 'Dissatisfaction' means..... .

1. رضایت 2. بیکاری 3. عدم آگاهی 4. نارضایتی

27-How will such a company survive in the competitive world of business? 'Competitive' means..... .

1. رقابتی 2. رفاقتی 3. رشادتی 4. روایتی

28-For an organization to maximize effectiveness, appropriate people must be matched with appropriate structure. 'Appropriate structure' means..... .

1. ساختمان وسیع 2. وسعت اختیار 3. ساختار مناسب 4. تناسب قدرت

29-There must be a perfectly rational explanation for what happened. 'Rational explanation' means..... .

1. عقل سلیم 2. توضیح کافی 3. توضیح عقلانی 4. سلامت عقل



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30- Human resource management is a comprehensive, integrated system for effectively managing the work force in the effort to achieve an organization's goals. 'Human resource management' means.....

1. مدیریت بازرگانی
2. مدیریت منابع انسانی
3. انسان مدیر ومدبر
4. مدیریت دولتی