



تعداد سوالات: تستی: ۲۰ تشریحی: ۰

زمان آزمون (دقیقه): تستی: ۶۰ تشریحی: ۰

سری سوال: یک ۱

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1- There is absolutely no.....between the different groups of the meeting.

1. coordinate                      2. coordinates                      3. coordinated                      4. coordination

2- The current structure does not facilitate efficient work flow. 'Facilitate' means..... .

1. make easier                      2. make harder  
3. make sad                      4. make impossible

3- The plan was approved with some minor modifications. 'Modifications' means..... .

1. refusals                      2. removals                      3. changes                      4. destructions

4- His efforts to improve the company have been very..... .

1. effect                      2. affect                      3. effective                      4. effectively

5- Perhaps the most important factor to be considered by managers when changing an organization is.....who will be the change agent.

1. exporting                      2. reducing                      3. forgetting                      4. determining

6- Structural change is the change aimed at .....organizational effectiveness through modifications to the existing organizational structure.

1. reducing                      2. increasing                      3. falling                      4. decreasing

7- My brother works for a company that manufactures private cars. 'Manufactures' means..... .

1. makes                      2. gathers                      3. rejects                      4. distributes

8- A more.....transport system would discourage the use of private cars and develop public transport.

1. integrate                      2. integrates                      3. integration                      4. integrated

9- Many management writers define creativity as the generation of a(n).....idea and innovation .

1. old                      2. new                      3. rare                      4. fair

10- He has no.....in controlling the company.

1. reduction                      2. expertise                      3. technology                      4. breakthrough



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11-A large business firm that controls the production of goods of very different kinds is called..... .

1. store                                      2. shop                                      3. conglomerate                                      4. supermarket

12-He is a new breed of manager whose performance seems necessary. 'Breed' means..... .

1. type                                      2. rate                                      3. firm                                      4. stock

13-Mr. Ahmadi has been employed as a succession of Mr. Mahdavi. 'Succession' means..... .

1. boss                                      2. janitor                                      3. replacement                                      4. servant

14-The manager gave a.....description of the human resource management process.

1. comprehend                                      2. comprehensive  
3. comprehends                                      4. comprehensively

15-Human resource planning is the process of analyzing an organization's needs for various employees in accord with its goals and devising activities to.....those needs.

1. avoid                                      2. accept                                      3. move                                      4. meet

16-They have diagnosed the sources of the problems of the company. 'Diagnosed' means..... .

1. changed                                      2. hidden                                      3. forgotten                                      4. recognized

17-The company has a large workforce of permanent and temporary staff. 'Temporary' means..... .

1. موقتی                                      2. داخلی                                      3. خارجی                                      4. همیشگی

18-OD stands for Organizational Development. 'Organizational development' means..... .

1. توسعه فرهنگی                                      2. توسعه سازمانی                                      3. سازمان توسعه                                      4. پیشرفت بازرگانی

19-One of the laws that is often used in business is the law of supply and demand. 'The law of supply and demand' means..... .

1. قانون پول و ارز                                      2. قانون تجارت  
3. قانون عرضه و تقاضا                                      4. قانون مالیاتهای مستقیم



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20- A major environmental factor that is forcing the development of flexible managers is global competition. 'Global competition' means..... .

1. رقابت جهانی
2. جهان رقابتی
3. تجارت جهانی
4. تجارت آزاد